

Glen Innes Severn Ordinary Council Meeting

19 JUNE 2025

Minutes



SEVERN COUNCIL
ORDINARY MEETING OF COUNCIL

MINUTES

From the meeting held at the Glen Innes Severn Learning Centre,
William Gardner Conference Room, Grey Street, Glen Innes on:

Thursday, 19 June 2025 at 9:00 AM

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COMMUNITY CONSULTATION

No community members addressed Council.

PRESENT: Cr Margot Davis (Mayor), Cr Carol Sparks (Deputy Mayor), Cr Troy Arandale, Cr Max Elphick, Cr Andrew Parsons and Cr David Scott.

IN ATTENDANCE: Mr Bernard Smith (General Manager), Mr Anthony Kamphorst (Acting Director of Infrastructure Services), Mrs Riarna Sheridan (Director of Place and Growth), Mr Lindsay Woodland (Director of Corporate and Community Services), Mr Murray Davies (Acting Manager Governance), Mr Shageer Mohammed (Chief Financial Officer), and Mrs Debbie Duffell (Executive Assistant (Mayor and General Manager)).

OPENED: 9.00am.

The Mayor read the following statement regarding video and audio recording of the Council Meeting:

"This Council Meeting is being streamed live, recorded and published in accordance with Council's Code of Meeting Practice. No other persons are permitted to record the Meeting, unless specifically authorised by Council to do so.

To those present in the gallery today, by attending a public meeting of the Council you are consenting to your image, voice and comments being recorded and published.

Anyone who is invited to speak during the meeting will be recorded and their voice, image and comments will form part of the live stream and recording.

All speakers are requested to ensure their comments are relevant to the issue at hand and to refrain from making any defamatory statements.

The Chair and/or the General Manager have the discretion and authority at any time to direct the termination or interruption of live streaming. Such direction will only be given in exceptional circumstances where deemed relevant. Circumstances may include instances where the content of debate is considered misleading, defamatory or potentially inappropriate to be published.

Attendees are advised that they may be subject to legal action if their actions result in inappropriate and/or unacceptable behaviour and/or comments.

I would also like to make note to some Councillors and Executive recently attending Code of Conduct and Code of Meeting Practice training. Under the Model Code of Meeting Practice for NSW local government, the Chair is responsible for ensuring the Code is followed and that meetings are conducted in an orderly, respectful, and safe manner for all participants.

Councillors are reminded that they are bound by the Code of Meeting Practice and the Code of Conduct and should conduct themselves in alignment with these Codes and the rules of Debate.

Councillors are also reminded of their Oath or Affirmation of Office made under Section 233A of the *Local Government Act 1993*.

Thank you.”

1 ACKNOWLEDGEMENT OF COUNTRY

The Mayor read the following “Acknowledgement of Country”:

“I acknowledge the traditional owners on the land in which we meet today, the Ngarabul people, and pay my respect to the Elders past, present and emerging with recognition of their continuing connection to the land, waters and community.

I also extend that respect to Aboriginal and Torres Strait Islander people here today.”

2 OPENING WITH PRAYER

David Robinson opened the Meeting with a prayer.

3 APOLOGIES AND APPLICATIONS FOR A LEAVE OF ABSENCE BY COUNCILLORS

THE GENERAL MANAGER ADVISED THAT HE HAS RECEIVED A REQUEST FOR A LEAVE OF ABSENCE FROM THE MAYOR, CR M DAVIS FOR THE PERIOD 7 JULY TO 27 JULY 2025.

HE ALSO NOTED THAT A REQUEST FOR A LEAVE OF ABSENCE FROM CR T ALT FOR THIS MEETING WAS MENTIONED AT THE MAY 2025 ORDINARY COUNCIL MEETING, ALTHOUGH NO RESOLUTION WAS MADE.

4 MINUTES OF PREVIOUS ORDINARY MEETING - 22 MAY 2025 TO BE CONFIRMED

Moved Cr M Elphick

Seconded Cr C Sparks

That the Minutes of the Ordinary Meeting of the Council held on 22 May 2025, copies of which were circulated, be taken as read and confirmed as a correct record of the proceedings of the Meeting.

Amendment Moved Cr T Arandale Seconded Cr A Parsons

That the Minutes of the Ordinary Meeting of the Council held on 22 May 2025, copies of which were circulated, be taken as read and confirmed as a correct record of the proceedings of the Meeting, with the following amendment to Item 8.1 “Questions With Notice”:

- The Officer Response to Question 6 be amended to ‘not yet’.

A division was called for, voting on which was as follows:

For

Cr T Arandale
Cr A Parsons
Cr D Scott

Against

Cr M Davis
Cr C Sparks
Cr M Elphick

The division was declared equal.

The Mayor, in accordance with the provisions of Section 370(2) of the *Local Government Act 1993*, used her casting vote to vote against the amendment.

The division was declared LOST by 4 votes to 3.

Moved Cr M Elphick Seconded Cr C Sparks

1.06/25 RESOLUTION

That the Minutes of the Ordinary Meeting of the Council held on 22 May 2025, copies of which were circulated, be taken as read and confirmed as a correct record of the proceedings of the Meeting.

A division was called for, voting on which was as follows:

For

Cr M Davis
Cr C Sparks
Cr M Elphick

Against

Cr T Arandale
Cr A Parsons
Cr D Scott

The division was declared EQUAL.

The Mayor, in accordance with the provisions of Section 370(2) of the *Local Government Act 1993*, used her casting vote to vote in favour of the motion.

The division was declared CARRIED by 4 votes to 3.

CARRIED

5 DISCLOSURES OF CONFLICT OF INTERESTS

There were no disclosures of Conflict of Interests / Pecuniary and Non-Pecuniary Interests.

6 MAYORAL MINUTE

There was no mayoral minute.

7 REPORTS TO COUNCIL

7.1 RESOLUTION TRACKING REPORT

REPORT FROM: General Manager's Office

Moved Cr C Sparks Seconded Cr M Elphick

2.06/25 RESOLUTION

That Council notes the information contained in this report.

A division was called for, voting on which was as follows:

For

Against

Cr M Davis
Cr C Sparks
Cr T Arandale
Cr M Elphick
Cr A Parsons
Cr D Scott

Nil

The division was declared CARRIED by 6 votes to 0.

CARRIED

7.2 COUNCILLOR ATTENDANCE

REPORT FROM: General Manager's Office

Moved Cr M Davis Seconded Cr M Elphick

3.06/25 RESOLUTION

That Council notes the information contained in this report.

A division was called for, voting on which was as follows:

For

Cr M Davis
Cr C Sparks
Cr M Elphick
Cr A Parsons

Against

Cr T Arandale
Cr D Scott

The division was declared CARRIED by 4 votes to 2.

CARRIED

7.3 REPORT ON THE OUTCOMES OF THE PUBLIC EXHIBITION OF THE DRAFT COMMUNITY STRATEGIC PLAN 2025-2035, DRAFT DELIVERY PROGRAM 2025-2029, REVISED DRAFT LONG TERM FINANCIAL PLAN 2025-2035 AND THE 2025-2026 DRAFT OPERATIONAL PLAN AND BUDGET - SHAPING TOMORROW COMMUNITY ENGAGEMENT

REPORT FROM: Corporate and Community Services

Moved Cr M Davis

Seconded Cr M Elphick

4.06/25 RESOLUTION

That Council notes the outcomes of the Shaping Tomorrow Community Engagement Program.

A division was called for, voting on which was as follows:

For

Cr M Davis
Cr C Sparks
Cr M Elphick

Against

Cr T Arandale
Cr A Parsons
Cr D Scott

The division was declared EQUAL.

The Mayor, in accordance with the provisions of Section 370(2) of the *Local Government Act 1993*, used her casting vote to vote in favour of the motion.

The division was declared CARRIED by 4 votes to 3.

CARRIED

7.4 ADOPTION OF THE REVISED LONG TERM FINANCIAL PLAN 2025-2035

REPORT FROM: Corporate and Community Services

Moved Cr M Davis Seconded Cr M Elphick

THAT Council:

1. Adopts the revised Long Term Financial Plan 2025-2035.
2. Adopts the Sustainability Revised scenario as Council's scenario and makes a Special Rate Variation application to the NSW Independent Pricing and Regulatory Tribunal (IPART) in 2026 for a permanent 48.3% (cumulative, including the rate peg) SRV over three years as follows; 21.5% in 2026/27, 12.0% in 27/28 and 9.0% in 28/29.

Amendment Moved Cr T Arandale Seconded Cr A Parsons

THAT Council:

1. Adopts the revised Long Term Financial Plan 2025-2035.
2. Adopts the Sustainability Revised scenario as Council's scenario and makes a Special Rate Variation application to the NSW Independent Pricing and Regulatory Tribunal (IPART) in 2026 for a permanent 30% (cumulative, including the rate peg) SRV over three years as follows; 15% in 2026/27, 10% in 27/28 and 5.0% in 28/29.

A division was called for, voting on which was as follows:

For

Cr T Arandale
Cr A Parsons
Cr D Scott

Against

Cr M Davis
Cr C Sparks
Cr M Elphick

The division was declared EQUAL.

The Mayor, in accordance with the provisions of Section 370(2) of the *Local Government Act 1993*, used her casting vote to vote against the motion.

The division was declared LOST by 4 votes to 3.

Amendment Moved Cr T Arandale Seconded Cr A Parsons

That Council postpones the decision of adopting the Long Term Financial Plan 2025-2035 until Councillors receive information required to make a decision.

A division was called for, voting on which was as follows:

For

Cr T Arandale
Cr A Parsons
Cr D Scott

Against

Cr M Davis
Cr C Sparks
Cr M Elphick

The division was declared EQUAL.

The Mayor, in accordance with the provisions of Section 370(2) of the *Local Government Act 1993*, used her casting vote to vote against the motion.

The division was declared LOST by 4 votes to 3.

Moved Cr M Davis

Seconded Cr M Elphick

5.06/25 RESOLUTION

THAT Council:

1. Adopts the revised Long Term Financial Plan 2025-2035.
2. Adopts the Sustainability Revised scenario as Council's scenario and makes a Special Rate Variation application to the NSW Independent Pricing and Regulatory Tribunal (IPART) in 2026 for a permanent 48.3% (cumulative, including the rate peg) SRV over three years as follows: 21.5% in 2026/27, 12.0% in 27/28 and 9.0% in 28/29.

A division was called for, voting on which was as follows:

For

Cr M Davis
Cr C Sparks
Cr M Elphick

Against

Cr T Arandale
Cr A Parsons
Cr D Scott

The division was declared EQUAL.

The Mayor, in accordance with the provisions of Section 370(2) of the *Local Government Act 1993*, used her casting vote to vote in favour of the motion.

The division was declared CARRIED by 4 votes to 3.

CARRIED

7.5 ADOPTION OF THE COMMUNITY STRATEGIC PLAN 2025-2035

REPORT FROM: Corporate and Community Services

Moved Cr M Elphick

Seconded Cr C Sparks

6.06/25 RESOLUTION

That Council adopts the new Community Strategic Plan 2025/2035.

A division was called for, voting on which was as follows:

For

Cr M Davis
Cr C Sparks
Cr M Elphick

Against

Cr T Arandale
Cr A Parsons
Cr D Scott

The division was declared EQUAL.

The Mayor, in accordance with the provisions of Section 370(2) of the *Local Government Act 1993*, used her casting vote to vote in favour of the motion.

The division was declared CARRIED by 4 votes to 3.

CARRIED

7.6 ADOPTION OF THE DELIVERY PROGRAM 2025-2029

REPORT FROM: Corporate and Community Services

Moved Cr M Elphick

Seconded Cr C Sparks

7.06/25 RESOLUTION

That Council adopts the 2025-2029 Delivery Program.

A division was called for, voting on which was as follows:

For

Cr M Davis
Cr C Sparks
Cr M Elphick

Against

Cr T Arandale
Cr A Parsons
Cr D Scott

The division was declared EQUAL.

The Mayor, in accordance with the provisions of Section 370(2) of the *Local Government Act 1993*, used her casting vote to vote in favour of the motion.

The division was declared CARRIED by 4 votes to 3.

CARRIED

7.7 ADOPTION OF THE 2025-2026 OPERATIONAL PLAN AND BUDGET

REPORT FROM: Corporate and Community Services

Moved Cr M Elphick

Seconded Cr C Sparks

THAT:

1. Council adopts the Operational Plan and Revised Budget for the 2025/2026 Financial Year.
2. Council adopts the Rating and Revenue Policy Statement 2025/2026 Financial Year as part of Council's Operational Plan and Budget. The "Estimated Rate Differential and Income" for 2025/26 has been updated to reflect land valuation changes as per the NSW Valuer General. All rating categories Ad Valorem has been adjusted to ensure the increase in rates only reflects the rate peg of 4.4%.
3. Council adopts the Schedule of Fees and Charges for the 2025/2026 Financial Year as part of Council's Operational Plan and Budget.
4. Council adopts the Water Supply Charge Schedule for the 2025/2026 Financial Year as part of the Council's Operational Plan and Budget. The following charges are proposed to be levied in accordance with the provisions of Section 552 and Section 501(1) of the *Local Government Act 1993* on all land rateable to the Water Supply Charge for the year ending June 2026.
5. Council adopts the new Waste Pricing Strategy.
6. The Waste Management Facility Charge of \$168 levied under the provisions of Section 501 of the *Local Government Act 1993* for the 2025/2026 Financial Year be adopted by Council as part of the Council's Operational Plan and Budget in accordance with the provisions of Section 405 of the *Local Government Act 1993*.
7. The Waste Collection Service Schedule for the 2025/2026 Financial Year be adopted by Council. The following charges are proposed to be levied in accordance with the provisions of Sections 496 and 502 of the *Local Government Act 1993* for the Waste Collection Services (with the understanding that one Waste Collection Service entitles a property owner to a 240 litre fortnightly recycling service and a 140 litre weekly garbage service per assessment – unless otherwise indicated):
 - Standard – one 140 litre waste and one 240 litre recycling bin per assessment - \$473
 - Additional standard waste service per assessment - \$240
 - Large – one 240 litre waste and one 240 litre recycling bin per assessment - \$647
 - Additional Large Service per Assessment - \$349

8. Council adopts the following fees for fire safety compliance that have been added to the Fees and Charges schedule:

- Administration Processing Fee – Annual Fire Safety Statement - \$100
- Audit Inspection of Fire Safety Measures in Building – By Quotation
- Issue a new/replacement Fire Safety Schedule - \$150

Amendment Moved Cr M Davis

Seconded Cr C Sparks

THAT:

1. Council adopts the Operational Plan and Revised Budget for the 2025/2026 Financial Year.
2. Council adopts the Rating and Revenue Policy Statement 2025/2026 Financial Year as part of Council's Operational Plan and Budget. The "Estimated Rate Differential and Income" for 2025/26 has been updated to reflect land valuation changes as per the NSW Valuer General. All rating categories Ad Valorem has been adjusted to ensure the increase in rates only reflects the rate peg of 4.4%.
3. Council adopts the Schedule of Fees and Charges for the 2025/2026 Financial Year as part of Council's Operational Plan and Budget.
4. Council adopts the Water Supply Charge Schedule for the 2025/2026 Financial Year as part of the Council's Operational Plan and Budget. The following charges are proposed to be levied in accordance with the provisions of Section 552 and Section 501(1) of the *Local Government Act 1993* on all land rateable to the Water Supply Charge for the year ending June 2026.
5. Council adopts the new Waste Pricing Strategy.
6. The Waste Management Facility Charge of \$168 levied under the provisions of Section 501 of the *Local Government Act 1993* for the 2025/2026 Financial Year be adopted by Council as part of the Council's Operational Plan and Budget in accordance with the provisions of Section 405 of the *Local Government Act 1993*.
7. The Waste Collection Service Schedule for the 2025/2026 Financial Year be adopted by Council. The following charges are proposed to be levied in accordance with the provisions of Sections 496 and 502 of the *Local Government Act 1993* for the Waste Collection Services (with the understanding that one Waste Collection Service entitles a property owner to a 240 litre fortnightly recycling service and a 140 litre weekly garbage service per assessment – unless otherwise indicated):
 - Standard – one 140 litre waste and one 240 litre recycling bin per assessment - \$473
 - Additional standard waste service per assessment - \$240
 - Large – one 240 litre waste and one 240 litre recycling bin per assessment - \$647

- Additional Large Service per Assessment - \$349

8. Council adopts the following fees for fire safety compliance that have been added to the Fees and Charges schedule:

- Administration Processing Fee – Annual Fire Safety Statement -\$100
- Audit Inspection of Fire Safety Measures in Building – By Quotation
- Issue a new/replacement Fire Safety Schedule - \$150

9. A report be brought back to Council on how we can provide Council with a clearer line of sight between operational plan items, their associated budget allocations, proportional allocation against strategic goals, and the corresponding sources of revenue.

10. Following the above, Council continue to prioritise the optimisation of operating and capital expenditure to support ongoing improvement in the Operating Performance Ratio, Own Source Revenue Ratio, and Asset Maintenance Ratio, with progress reported through the Quarterly Budget Reviews (QBRs).

A division was called for, voting on which was as follows:

For

Cr M Davis
Cr C Sparks
Cr T Arandale
Cr M Elphick
Cr A Parsons
Cr D Scott

Against

Nil

The division was declared CARRIED by 6 votes to 0.

Amendment Moved Cr T Arandale Seconded Cr D Scott

THAT:

1. Council adopts the Operational Plan and Revised Budget for the 2025/2026 Financial Year.
2. Council adopts the Rating and Revenue Policy Statement 2025/2026 Financial Year as part of Council's Operational Plan and Budget. The "Estimated Rate Differential and Income" for 2025/26 has been updated to reflect land valuation changes as per the NSW Valuer General. All rating categories Ad Valorem has been adjusted to ensure the increase in rates only reflects the rate peg of 4.4%.
3. Council adopts the Schedule of Fees and Charges for the 2025/2026 Financial Year as part of Council's Operational Plan and Budget.

4. Council adopts the Water Supply Charge Schedule for the 2025/2026 Financial Year as part of the Council's Operational Plan and Budget. The following charges are proposed to be levied in accordance with the provisions of Section 552 and Section 501(1) of the *Local Government Act 1993* on all land rateable to the Water Supply Charge for the year ending June 2026.
5. Council freezes the new Waste Pricing Strategy for a minimum of five years.
6. The Waste Management Facility Charge of \$168 levied under the provisions of Section 501 of the *Local Government Act 1993* for the 2025/2026 Financial Year be adopted by Council as part of the Council's Operational Plan and Budget in accordance with the provisions of Section 405 of the *Local Government Act 1993*.
7. The Waste Collection Service Schedule for the 2025/2026 Financial Year be adopted by Council. The following charges are proposed to be levied in accordance with the provisions of Sections 496 and 502 of the *Local Government Act 1993* for the Waste Collection Services (with the understanding that one Waste Collection Service entitles a property owner to a 240 litre fortnightly recycling service and a 140 litre weekly garbage service per assessment – unless otherwise indicated):
 - Standard – one 140 litre waste and one 240 litre recycling bin per assessment - \$473
 - Additional standard waste service per assessment - \$240
 - Large – one 240 litre waste and one 240 litre recycling bin per assessment - \$647
 - Additional Large Service per Assessment - \$349
8. Council adopts the following fees for fire safety compliance that have been added to the Fees and Charges schedule:
 - Administration Processing Fee – Annual Fire Safety Statement - \$100
 - Audit Inspection of Fire Safety Measures in Building – By Quotation
 - Issue a new/replacement Fire Safety Schedule - \$150
9. A report be brought back to Council on how we can provide Council with a clearer line of sight between operational plan items, their associated budget allocations, proportional allocation against strategic goals, and the corresponding sources of revenue.
10. Following the above, Council continue to prioritise the optimisation of operating and capital expenditure to support ongoing improvement in the Operating Performance Ratio, Own Source Revenue Ratio, and Asset Maintenance Ratio, with progress reported through the Quarterly Budget Reviews (QBRs).

A division was called for, voting on which was as follows:

For

Cr T Arandale
Cr A Parsons
Cr D Scott

Against

Cr M Davis
Cr C Sparks
Cr M Elphick

The division was declared EQUAL.

The Mayor, in accordance with the provisions of Section 370(2) of the *Local Government Act 1993*, used her casting vote to vote against the motion.

The division was declared LOST by 4 votes to 3.

The Amendment moved by Cr M Davis and seconded by Cr S Sparks became the Motion.

Moved Cr M Davis

Seconded Cr C Sparks

8.06/25 RESOLUTION

THAT:

1. Council adopts the Operational Plan and Revised Budget for the 2025/2026 Financial Year.
2. Council adopts the Rating and Revenue Policy Statement 2025/2026 Financial Year as part of Council's Operational Plan and Budget. The "Estimated Rate Differential and Income" for 2025/26 has been updated to reflect land valuation changes as per the NSW Valuer General. All rating categories Ad Valorem has been adjusted to ensure the increase in rates only reflects the rate peg of 4.4%.
3. Council adopts the Schedule of Fees and Charges for the 2025/2026 Financial Year as part of Council's Operational Plan and Budget.
4. Council adopts the Water Supply Charge Schedule for the 2025/2026 Financial Year as part of the Council's Operational Plan and Budget. The following charges are proposed to be levied in accordance with the provisions of Section 552 and Section 501(1) of the *Local Government Act 1993* on all land rateable to the Water Supply Charge for the year ending June 2026.
5. Council adopts the new Waste Pricing Strategy.
6. The Waste Management Facility Charge of \$168 levied under the provisions of Section 501 of the *Local Government Act 1993* for the 2025/2026 Financial Year be adopted by Council as part of the Council's Operational Plan and Budget in accordance with the provisions of Section 405 of the *Local Government Act 1993*.

7. The Waste Collection Service Schedule for the 2025/2026 Financial Year be adopted by Council. The following charges are proposed to be levied in accordance with the provisions of Sections 496 and 502 of the *Local Government Act 1993* for the Waste Collection Services (with the understanding that one Waste Collection Service entitles a property owner to a 240 litre fortnightly recycling service and a 140 litre weekly garbage service per assessment – unless otherwise indicated):
- Standard – one 140 litre waste and one 240 litre recycling bin per assessment - \$473
 - Additional standard waste service per assessment - \$240
 - Large – one 240 litre waste and one 240 litre recycling bin per assessment - \$647
 - Additional Large Service per Assessment - \$349
8. Council adopts the following fees for fire safety compliance that have been added to the Fees and Charges schedule:
- Administration Processing Fee – Annual Fire Safety Statement - \$100
 - Audit Inspection of Fire Safety Measures in Building – By Quotation
 - Issue a new/replacement Fire Safety Schedule - \$150
9. A report be brought back to Council on how we can provide Council with a clearer line of sight between operational plan items, their associated budget allocations, proportional allocation against strategic goals, and the corresponding sources of revenue.
10. Following the above, Council continue to prioritise the optimisation of operating and capital expenditure to support ongoing improvement in the Operating Performance Ratio, Own Source Revenue Ratio, and Asset Maintenance Ratio, with progress reported through the Quarterly Budget Reviews (QBRs).

A division was called for, voting on which was as follows:

For

Cr M Davis
Cr C Sparks
Cr M Elphick

Against

Cr T Arandale
Cr A Parsons
Cr D Scott

The division was declared EQUAL.

The Mayor, in accordance with the provisions of Section 370(2) of the *Local Government Act 1993*, used her casting vote to vote in favour of the motion.

The division was declared CARRIED by 4 votes to 3.

CARRIED

Cr Arandale left the meeting room at 10:38 am.

Moved Cr A Parsons

Seconded Cr D Scott

9.06/25 RESOLUTION

That the meeting pause for a short break and to resume at 10:45am.

A division was called for, voting on which was as follows:

For

Against

Cr M Davis
Cr C Sparks
Cr M Elphick
Cr A Parsons
Cr D Scott

Nil

The division was declared CARRIED by 5 votes to 0.

CARRIED

Cr Arandale returned to the meeting room at 10:45am.

The meeting resumed at 10:45am.

7.8 ENDORSEMENT OF THE DRAFT WORKFORCE MANAGEMENT STRATEGY 2025-2029

REPORT FROM: Corporate and Community Services

Moved Cr A Parsons

Seconded Cr D Scott

That Council endorses the revised Workforce Management Strategy 2025-2029.

Amendment Moved Cr M Davis

Seconded Cr A Parsons:

That Council:

1. Endorses the revised Workforce Management Strategy 2025-2029.
2. Receives an annual workshop briefing on the implementation of the 2025–2029 Workforce Management Strategy, including progress against strategic workforce planning outcomes, and a summary of achievements relating to the Strategy's goals, actions, and performance measures.

A division was called for, voting on which was as follows:

For

Against

Cr M Davis
Cr C Sparks
Cr T Arandale
Cr M Elphick
Cr A Parsons
Cr D Scott

Nil

The division was declared CARRIED by 6 votes to 0.

The Amendment became the Motion.

Moved Cr M Davis

Seconded Cr A Parsons

10.06/25 RESOLUTION

That Council:

1. Endorses the revised Workforce Management Strategy 2025-2029.
2. Receives an annual workshop briefing on the implementation of the 2025-2029 Workforce Management Strategy, including progress against strategic workforce planning outcomes, and a summary of achievements relating to the Strategy's goals, actions, and performance measures.

A division was called for, voting on which was as follows:

For

Against

Cr M Davis
Cr C Sparks
Cr T Arandale
Cr M Elphick
Cr A Parsons
Cr D Scott

Nil

The division was declared CARRIED by 6 votes to 0.

CARRIED

7.9 DETERMINATION OF THE LOCAL GOVERNMENT REMUNERATION TRIBUNAL

REPORT FROM: Corporate and Community Services

RECOMMENDATION

That Council sets the maximum annual 2025/2026 fee, being:

1. Councillors Fee of \$13,930.
2. An Additional Fee of \$30,390 for the Mayor.

Amendment Moved Cr D Scott Seconded Cr A Parsons:

That Council:

1. Sets the maximum annual 2025/2026 fee being: Councillors fee of \$13,930 and an additional fee of \$30,390 for the Mayor and,
 - a. Returns \$3,400 per Councillor to set the Councillor fee to the minimum \$10,530pa as prescribed by the Local Government Remuneration Tribunal and,
 - b. Returns \$19,180 for the Mayor – additional fee to the minimum \$11,210pa as prescribed by the Local Government Remuneration Tribunal to a Fund entitled “Councillors Donations”
2. In 2025/2026 this fund will therefore contain:
 - a. \$3,400 x 7 \$23,800
 - b. \$19,180 x 1 \$19,180

TOTAL \$42,980 to be distributed to:
3. Glen Innes and District Community Centre (GIDCC) on a monthly donation of \$3,581.67 for use for the disadvantaged in our community. This is limited to the 2025/2026 financial year whilst the GIDCC continues to seek external funding.

Cr C Sparks declared a Pecuniary Conflict of Interest relating to this matter as she is the Vice Chair of the Glen Innes & District Community Centre committee and a member of the Board.

Cr Sparks left the meeting room at 11:07am and did not participate in the debate or vote on this motion.

Amendment Moved Cr D Scott

Seconded Cr A Parsons

That Council:

1. Sets the minimum annual fee 2025/2026 fee, being:
 - Councillor fee \$10,530,
 - Additional fee for Mayor \$11,210.
2. Donates the difference between the maximum and minimum fees to the Glen Innes & District Community Centre (GIDCC) as a monthly donation of \$3,581.67 for use for the disadvantaged in our community. This is limited to the 2025/2026 financial year whilst the GIDCC continues to seek external funding.

A division was called for, voting on which was as follows:

For

Cr T Arandale
Cr A Parsons
Cr D Scott

Against

Cr M Davis
Cr M Elphick

The division was declared CARRIED by 3 votes to 2.

The Amendment became the Motion.

Moved Cr D Scott

Seconded Cr A Parsons

11.06/25 RESOLUTION

That Council:

1. Sets the minimum annual fee 2025/2026 fee, being:
 - Councillor fee \$10,530,
 - Additional fee for Mayor \$11,210.
2. Donates the difference between the maximum and minimum fees to the Glen Innes & District Community Centre (GIDCC) as a monthly donation of \$3,581.67 for use for the disadvantaged in our community. This is limited to the 2025/2026 financial year whilst the GIDCC continues to seek external funding.

A division was called for, voting on which was as follows:

For

Cr T Arandale
Cr A Parsons
Cr D Scott

Against

Cr M Davis
Cr M Elphick

The division was declared CARRIED by 3 votes to 2.

CARRIED

Cr Sparks returned to the meeting room at 11:15 am.

7.10 DRAFT LOBBYING OF COUNCILLORS POLICY

REPORT FROM: Corporate and Community Services

Moved Cr C Sparks Seconded Cr A Parsons

12.06/25 RESOLUTION

That Council adopts the revised Lobbying of Councillors Policy:

A division was called for, voting on which was as follows:

For	Against
Cr M Davis	Nil
Cr C Sparks	
Cr T Arandale	
Cr M Elphick	
Cr A Parsons	
Cr D Scott	

The division was declared CARRIED by 6 votes to 0.

CARRIED

7.11 WORKING CAPITAL BORROWINGS TO BE DRAWN DOWN 30 JUNE 2025

REPORT FROM: Corporate and Community Services

Moved Cr M Elphick Seconded Cr C Sparks

13.06/25 RESOLUTION

That Council authorises the General Manager to negotiate and execute a fixed interest loan agreement on behalf of Glen Innes Severn Council for \$5 million with drawdown scheduled for 30 June 2025.

A division was called for, voting on which was as follows:

For	Against
Cr M Davis	Cr T Arandale
Cr C Sparks	Cr A Parsons
Cr M Elphick	Cr D Scott

The division was declared EQUAL.

The Mayor, in accordance with the provisions of Section 370(2) of the *Local Government Act 1993*, used her casting vote to vote in favour of the motion.

The division was declared CARRIED by 4 votes to 3.

CARRIED

7.12 CAPITAL WORKS PROGRAM PROGRESS REPORT AS AT 31 MAY 2025

REPORT FROM: Corporate and Community Services

Moved Cr A Parsons

Seconded Cr C Sparks

14.06/25 RESOLUTION

That Council notes the information contained in this report.

A division was called for, voting on which was as follows:

For

Against

Cr M Davis
Cr C Sparks
Cr T Arandale
Cr M Elphick
Cr A Parsons
Cr D Scott

Nil

The division was declared CARRIED by 6 votes to 0.

CARRIED

Moved Cr D Scott

Seconded Cr C Sparks

15.06/25 RESOLUTION

That the meeting be extended until 1:00pm.

A division was called for, voting on which was as follows:

For

Against

Cr M Davis
Cr C Sparks
Cr T Arandale
Cr M Elphick
Cr A Parsons
Cr D Scott

Nil

The division was declared CARRIED by 6 votes to 0.

CARRIED

7.13 INVESTMENTS REPORT - MAY 2025

REPORT FROM: Corporate and Community Services

Moved Cr M Elphick Seconded Cr C Sparks

16.06/25 RESOLUTION

That Council notes the Investment Report as of 31 May 2025, including the certification by the Responsible Accounting Officer.

A division was called for, voting on which was as follows:

For	Against
Cr M Davis	Nil
Cr C Sparks	
Cr T Arandale	
Cr M Elphick	
Cr A Parsons	
Cr D Scott	

The division was declared CARRIED by 6 votes to 0.

CARRIED

7.14 AGED AND DISABILITY INCLUSION STRATEGY 2025-2035

REPORT FROM: Corporate and Community Services

Moved Cr C Sparks Seconded Cr M Elphick

17.06/25 RESOLUTION

THAT Council:

1. Endorses the draft Aged and Disability Strategy 2025-2035 for public exhibition for a period of 28 days, and
2. Subject to no significant adverse submissions being received during the exhibition period, adopts the Aged and Disability Strategy 2025-2035 at the conclusion of the exhibition period.

A division was called for, voting on which was as follows:

For	Against
Cr M Davis	Nil
Cr C Sparks	
Cr T Arandale	
Cr M Elphick	
Cr A Parsons	
Cr D Scott	

The division was declared CARRIED by 6 votes to 0.

CARRIED

7.15 AUDIT, RISK AND IMPROVEMENT COMMITTEE - PERFORMANCE ASSESSMENT AND REAPPOINTMENT OF INDEPENDENT MEMBER

REPORT FROM: Corporate and Community Services

Moved Cr T Arandale Seconded Cr A Parsons

THAT Council:

1. Considers the assessment of William Middleton's performance as independent member of the Glen Innes Severn Council Audit Risk and Improvement Committee, and
2. Extends William Middleton's appointment as Independent Member of the Glen Innes Severn Council Audit, Risk and Improvement Committee from 30 June 2025 to 30 June 2028 (3 Year Term).

Amendment Moved Cr T Arandale Seconded Cr A Parsons

THAT Council:

1. Considers the assessment of William Middleton's performance as independent member of the Glen Innes Severn Council Audit Risk and Improvement Committee, and
2. Extends William Middleton's appointment as Independent Member of the Glen Innes Severn Council Audit, Risk and Improvement Committee from 30 June 2025 to 30 June 2028 (3 Year Term).
3. Disseminates the Audit Risk and Improvement Committee meeting minutes to councillors confidentially to help assess any future requirements of this committee.

A division was called for, voting on which was as follows:

For

Cr T Arandale
Cr A Parsons
Cr D Scott

Against

Cr M Davis
Cr C Sparks
Cr M Elphick

The division was declared EQUAL.

The Mayor, in accordance with the provisions of Section 370(2) of the *Local Government Act 1993*, used her casting vote to vote against the motion.

The division was declared LOST by 4 votes to 3.

Moved Cr T Arandale

Seconded Cr A Parsons

18.06/25 RESOLUTION

THAT Council:

1. Considers the assessment of William Middleton's performance as independent member of the Glen Innes Severn Council Audit Risk and Improvement Committee, and
2. Extends William Middleton's appointment as Independent Member of the Glen Innes Severn Council Audit, Risk and Improvement Committee from 30 June 2025 to 30 June 2028 (3 Year Term).

A division was called for, voting on which was as follows:

For

Against

Cr M Davis
Cr C Sparks
Cr T Arandale
Cr M Elphick
Cr A Parsons
Cr D Scott

Nil

The division was declared CARRIED by 6 votes to 0.

CARRIED

7.16 GLEN INNES ABORIGINAL CONSULTATIVE COMMITTEE - ELECTION OF COMMITTEE

REPORT FROM: Corporate and Community Services

Moved Cr A Parsons

Seconded Cr M Elphick

19.06/25 RESOLUTION

THAT Council:

1. Endorses the following six community representatives as the elected Glen Innes Aboriginal Consultative Committee:
 - Katie Spry
 - Elena Weatherall
 - Richard Fields
 - Jacqueline Byrne
 - Waabii Adele Chapman-Burgess
 - Belinda Tully (Alternate Debbie McCowen)

2. Endorses the Mayor (Councillor Margot Davis) as the Committee Chairperson of the newly elected Glen Innes Aboriginal Consultative Committee.

A division was called for, voting on which was as follows:

For	Against
Cr M Davis	Nil
Cr C Sparks	
Cr T Arandale	
Cr M Elphick	
Cr A Parsons	
Cr D Scott	

The division was declared CARRIED by 6 votes to 0.

CARRIED

7.17 AIRPORT MASTER PLAN UPDATE

REPORT FROM: Infrastructure Services

Moved Cr A Parsons Seconded Cr D Scott

20.06/25 RESOLUTION

That Council notes the information contained in this report.

A division was called for, voting on which was as follows:

For	Against
Cr M Davis	Nil
Cr C Sparks	
Cr T Arandale	
Cr M Elphick	
Cr A Parsons	
Cr D Scott	

The division was declared CARRIED by 6 votes to 0.

CARRIED

8 NOTICES OF MOTIONS (INCLUDING RESCISSION MOTIONS) / QUESTIONS WITH NOTICE

8.1 NOTICE OF MOTION - UNLAWFUL SALE OF TOBACCO FROM TOBACCO SHOPS WITHIN THE GLEN INNES SEVERN LOCAL GOVERNMENT AREA AND GREATER NORTHERN TABLELANDS

REPORT FROM: Councillors

MOTION

THAT Council:

1. Writes to the NSW Department of Planning, Housing, and Infrastructure (DPHI) to formally express its serious concerns regarding the unlawful sale of tobacco products from tobacco shops within the Glen Innes Severn Local Government Area and greater Northern Tablelands and respectfully, but firmly, requests that DPHI urgently considers an amendment to the NSW Standard Instrument – Principal Local Environmental Plan as follows:
 - I. Introduce a new standalone land use definition for “Tobacconist”.
 - II. Exclude tobacconists from existing definitions of “shop”, “retail premises”, and “specialised retail premises”.
 - III. Create a transitional provision deeming existing tobacconist premises as having development consent, subject to but not limited to the following standard conditions:
 - a. Compliance with All Relevant Legislation
 1. Public Health (Tobacco) Act 2008 (NSW)
 2. Tobacco Advertising Prohibition Act 1992 (Cth)
 3. Therapeutic Goods Act 1989 (Cth)
 4. Customs Act 1901 (Cth) regarding import restrictions
 5. Excise Act 1901 and the Excise Tariff Act 1921 (Cth)
 - b. Prohibition of Sale of Prohibited or Illicit Products

The sale, display, possession, or distribution of products prohibited under Commonwealth or NSW law—including non-prescription vapes, flavoured tobacco, or illicit (non-duty paid) cigarettes—is strictly prohibited.
2. Seeks formal support from all councils within the Northern Tablelands and relevant regional organisations to:
 - I. Present a joint representation to the NSW Minister for Planning and Public Spaces to implement the Standard Instrument amendment state-wide, and

- II. Prepare a coordinated submission to the upcoming senate inquiry with councils in the Northern Tablelands outlining the effects of illegal tobacco shops in our Local Government Areas (A draft submission is included as Annexure B).

Revised Motion Moved Cr T Arandale Seconded Cr A Parsons

THAT Council:

1. Writes to the NSW Department of Planning, Housing, and Infrastructure (DPHI) to formally express its serious concerns regarding the unlawful sale of tobacco products from tobacco shops within the Glen Innes Severn Local Government Area and greater Northern Tablelands and respectfully, but firmly, requests that DPHI urgently considers an amendment to the NSW Standard Instrument – Principal Local Environmental Plan as follows:
 - I. Introduce a new standalone land use definition for “Tobacconist”.
 - II. Exclude tobacconists from existing definitions of “shop”, “retail premises”, and “specialised retail premises”.
 - III. Create a transitional provision deeming existing tobacconist premises as having development consent, subject to but not limited to the following standard conditions:
 - a. Compliance with All Relevant Legislation
 1. Public Health (Tobacco) Act 2008 (NSW)
 2. Tobacco Advertising Prohibition Act 1992 (Cth)
 3. Therapeutic Goods Act 1989 (Cth)
 4. Customs Act 1901 (Cth) regarding import restrictions
 5. Excise Act 1901 and the Excise Tariff Act 1921 (Cth)
 - b. Prohibition of Sale of Prohibited or Illicit Products

The sale, display, possession, or distribution of products prohibited under Commonwealth or NSW law—including non-prescription vapes, flavoured tobacco, or illicit (non-duty paid) cigarettes—is strictly prohibited.
2. Supports and seeks support for a coordinated submission from New England and Northern Tablelands councils to the NSW Legislative Council’s Portfolio Committee No. 5 – Justice and Communities inquiry into the illegal tobacco trade, which:
 - a) present a joint representation to the NSW Minister for Planning and Public Spaces to implement the Standard Instrument amendment state-wide, and
 - b) Calls for a public education campaign targeting youth and parents in regional communities.
 - c) Seeks additional support from NSW Health to provide additional Health Service reinforcement resources to eliminate the sale of illegal tobacco products.

- d) Calls upon the NSW and Commonwealth Governments to ensure that local councils are properly resourced and funded to undertake any enforcement, compliance or administrative responsibilities that arise from amendments to the Standard Instrument or related public health or planning legislation. This includes support for staffing, legal, and operational costs associated with monitoring, regulating, or prosecuting unlawful tobacconist activity.

Cr Davis left the meeting room at 11:52 am.

Cr Davis returned to the meeting room at 11:53 am.

Cr M Davis foreshadowed the following Motion:

THAT Council:

1. Provides a submission to the NSW Legislative Council's Portfolio Committee No. 5 – Justice and Communities inquiry into the illegal tobacco trade by August 1 2025, and that the submission is aligned with the inquiry terms of reference with supporting evidence from local impacted businesses.
2. Advocates to Northern Tablelands and New England councils to either provide their own submission to the inquiry referenced in point 1 or support the Glen Innes Severn Council submission.

The Revised Motion was put to the vote:

Moved Cr T Arandale

Seconded Cr A Parsons

THAT Council:

1. Writes to the NSW Department of Planning, Housing, and Infrastructure (DPHI) to formally express its serious concerns regarding the unlawful sale of tobacco products from tobacco shops within the Glen Innes Severn Local Government Area and greater Northern Tablelands and respectfully, but firmly, requests that DPHI urgently considers an amendment to the NSW Standard Instrument – Principal Local Environmental Plan as follows:
 - I. Introduce a new standalone land use definition for "Tobacconist".
 - II. Exclude tobacconists from existing definitions of "shop", "retail premises", and "specialised retail premises".
 - III. Create a transitional provision deeming existing tobacconist premises as having development consent, subject to but not limited to the following standard conditions:
 - a. Compliance with All Relevant Legislation
 1. Public Health (Tobacco) Act 2008 (NSW)
 2. Tobacco Advertising Prohibition Act 1992 (Cth)
 3. Therapeutic Goods Act 1989 (Cth)

4. Customs Act 1901 (Cth) regarding import restrictions

5. Excise Act 1901 and the Excise Tariff Act 1921 (Cth)

b. Prohibition of Sale of Prohibited or Illicit Products

The sale, display, possession, or distribution of products prohibited under Commonwealth or NSW law—including non-prescription vapes, flavoured tobacco, or illicit (non-duty paid) cigarettes—is strictly prohibited.

2. Supports and seeks support for a coordinated submission from New England and Northern Tablelands councils to the NSW Legislative Council's Portfolio Committee No. 5 – Justice and Communities inquiry into the illegal tobacco trade, which:
- a) Present a joint representation to the NSW Minister for Planning and Public Spaces to implement the Standard Instrument amendment state-wide, and
 - b) Calls for a public education campaign targeting youth and parents in regional communities.
 - c) Seeks additional support from NSW Health to provide additional Health Service reinforcement resources to eliminate the sale of illegal tobacco products.
 - d) Calls upon the NSW and Commonwealth Governments to ensure that local councils are properly resourced and funded to undertake any enforcement, compliance or administrative responsibilities that arise from amendments to the Standard Instrument or related public health or planning legislation. This includes support for staffing, legal, and operational costs associated with monitoring, regulating, or prosecuting unlawful tobacco activity.

A division was called for, voting on which was as follows:

For

Cr T Arandale
Cr A Parsons
Cr D Scott

Against

Cr M Davis
Cr C Sparks
Cr M Elphick

The division was declared EQUAL.

The Mayor, in accordance with the provisions of Section 370(2) of the *Local Government Act 1993*, used her casting vote to vote against the motion.

The division was declared LOST by 4 votes to 3.

The foreshadowed Motion became the Motion.

Moved Cr M Davis

Seconded Cr M Elphick

21.06/25 RESOLUTION

THAT Council:

1. Provides a submission to the NSW Legislative Council's Portfolio Committee No. 5 – Justice and Communities inquiry into the illegal tobacco trade by August 1 2025, and that the submission is aligned with the inquiry terms of reference with supporting evidence from local impacted businesses.
2. Advocates to Northern Tablelands and New England councils to either provide their own submission to the inquiry referenced in point 1 or support the Glen Innes Severn Council submission.

The General Manager left the meeting room at 12:07pm.

The General Manager returned to the meeting room at 12:10pm.

A division was called for, voting on which was as follows:

For

Cr M Davis
Cr C Sparks
Cr M Elphick

Against

Cr T Arandale
Cr A Parsons
Cr D Scott

The division was declared EQUAL.

The Mayor, in accordance with the provisions of Section 370(2) of the Local Government Act 1993, used her casting vote to vote in favour of the motion.

The division was declared CARRIED by 4 votes to 3.

CARRIED

Cr Arandale left the meeting room at 12:11pm.

8.2 QUESTIONS WITH NOTICE

REPORT FROM: Councillors

1. How much rent does the council currently pay to occupy the HUB per month?

Officer Response:

\$2,083.33 per month.

- 2. Under the rental agreement negotiated by the General Manager for the building known as “the essential energy building”. How much will the council receive in rent per month?**

Officer Response:

\$736 per month plus outgoings.

- 3. Can the council please indicate the date it received the “Capacity to Pay Report” and the formal process in which this information is released to councillors and community?**

Officer Response:

The final Capacity to Pay Analysis Report was received on 26 May 2025.

As part of Council's consideration and decision-making process, Council needs to satisfy/demonstrate that it has considered the Community's “Capacity to Pay”. For SRV applications made by councils, this has been in the form of a Capacity to Pay Analysis Report.

The report has been attached to this Council agenda.

As part of the SRV process, there is discretion with regard to what information is made available to the community, the report is available to the community via this agenda.

- 4. According to the Mayors Facebook page in response to comments to her post titled “community update. A message of patience” the mayor replied to comments and I quote “we will look into alternatives” and “the number is likely to come down”. Considering this council decided that modelling additional alternatives for the SRV was “too much work” in the May council meeting. When did council decide to look into alternatives to likely bring the number down and why were all councillors not informed of this work?**

Officer Response:

Council officers commenced a review towards the end of the consultation period upon receipt of amended depreciation figures and in the light of community feedback. As with any matters brought to Council, officers spend a period of time collecting information, assessing all the inputs whether that be data, community views, precedents, financial impacts etc., and then formulate a position which is presented to Council. There is no need or requirement to for officers to advise Councillors on the day-to-day deliberations of officers.

5. Since the reduction of federal assistance grants from 1% of GDP how many times has the motion to reinstate the funding been presented to conferences for Local Government NSW (LGNSW) and Australian Local Government Association (ALGA) the two advocating bodies for local council? Also has the Glen Innes Council ever not supported the motion or the advocacy stance of LGNSW and ALGA on the matter.

Officer Response:

Research into the exact number of times has not been undertaken however it could be confidently said that noting the importance of the issue, it has been raised at every state and national conference for many years and one would imagine the Glen Innes Severn Council has supported any motions and all advocacy stances.

At the upcoming Australian Local Government Assembly there are 16 motions relating to the matter including Council's.

At a meeting this week between councils and the NSW Grants Commission there was much discussion on the topic.

Change will not happen if the industry does not keep making noise.

Moved Cr M Davis

Seconded Cr M Elphick

22.06/25 RESOLUTION

That Council passes Item numbers 9.1, 9.2, 9.3 and 9.4 in continuum.

A division was called for, voting on which was as follows:

For

Against

Cr M Davis
Cr C Sparks
Cr M Elphick
Cr A Parsons
Cr D Scott

Nil

The division was declared CARRIED by 5 votes to 0.

CARRIED

9 CORRESPONDENCE, MINUTES, PRESS RELEASES

9.1 CORRESPONDENCE AND PRESS RELEASES

REPORT FROM: Corporate and Community Services

Moved Cr A Parsons Seconded Cr M Elphick

23.06/25 RESOLUTION

That Council notes the information contained in this report.

A division was called for, voting on which was as follows:

For	Against
Cr M Davis	Nil
Cr C Sparks	
Cr M Elphick	
Cr A Parsons	
Cr D Scott	

The division was declared CARRIED by 5 votes to 0.

CARRIED

9.2 MINUTES OF COUNCIL COMMUNITY COMMITTEE MEETINGS FOR INFORMATION

REPORT FROM: Corporate and Community Services

Moved Cr A Parsons Seconded Cr M Elphick

24.06/25 RESOLUTION

That Council notes the information contained in this report.

A division was called for, voting on which was as follows:

For	Against
Cr M Davis	Nil
Cr C Sparks	
Cr M Elphick	
Cr A Parsons	
Cr D Scott	

The division was declared CARRIED by 5 votes to 0.

CARRIED

9.3 MINUTES OF NON-COUNCIL COMMUNITY COMMITTEES FOR INFORMATION

REPORT FROM: Corporate and Community Services

Moved Cr A Parsons Seconded Cr M Elphick

25.06/25 RESOLUTION

That Council notes the information contained in this report.

A division was called for, voting on which was as follows:

For

Against

Cr M Davis
Cr C Sparks
Cr M Elphick
Cr A Parsons
Cr D Scott

Nil

The division was declared CARRIED by 5 votes to 0.

CARRIED

9.4 MINUTES OF OTHER ORGANISATIONS FOR INFORMATION

REPORT FROM: Corporate and Community Services

Moved Cr A Parsons Seconded Cr M Elphick

26.06/25 RESOLUTION

That Council notes the information contained in this report.

A division was called for, voting on which was as follows:

For

Against

Cr M Davis
Cr C Sparks
Cr M Elphick
Cr A Parsons
Cr D Scott

Nil

The division was declared CARRIED by 5 votes to 0.

CARRIED

10 REPORTS FROM DELEGATES

10.1 REPORTS FROM DELEGATES

REPORT FROM: General Manager's Office

Moved Cr M Davis Seconded Cr A Parsons

27.06/25 RESOLUTION

That Council notes the information contained in this report.

A division was called for, voting on which was as follows:

For

Against

Cr M Davis
Cr C Sparks
Cr M Elphick
Cr A Parsons
Cr D Scott

Nil

The division was declared CARRIED by 5 votes to 0.

CARRIED

11 MATTERS OF AN URGENT NATURE

There were no matters of an urgent nature.

12 CONFIDENTIAL MATTERS

Moved Cr M Elphick Seconded Cr A Parsons

28.06/25 RESOLUTION

That Council considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 10A(2) of the *Local Government Act 1993*:

Item	Report	Reason
12.1	T25-02 Glen Innes Water Treatment Plant CCP Instrumentation Integration Upgrade	(d) (ii) commercial information of a confidential nature that would, if disclosed confer a commercial advantage on a competitor of the Council.
12.2	2025 Performance Agreement for the General Manager	(a) personnel matters concerning particular individuals (other than councillors).

A division was called for, voting on which was as follows:

For

Against

Cr M Davis
Cr C Sparks
Cr M Elphick
Cr A Parsons
Cr D Scott

Nil

The division was declared CARRIED by 5 votes to 0.

CARRIED

The live streaming of the Meeting was paused at 12:15pm.

All members of the public and the Chief Financial Officer left the meeting room at 12:15pm..

12.1 T25-02 GLEN INNES WATER TREATMENT PLANT CCP INSTRUMENTATION INTEGRATION UPGRADE

REPORT FROM: Infrastructure Services

Moved Cr A Parsons

Seconded Cr M Elphick

29.06/25 RESOLUTION

That Council accepts the tender submitted from SAFEgroup Automation (SGA) for RFT T25-02 – Glen Innes WTP CCP Instrumentation Integration Upgrade, for a total lump sum of \$360,788.00 (exc. GST).

A division was called for, voting on which was as follows:

For

Against

Cr M Davis
Cr C Sparks
Cr M Elphick
Cr A Parsons
Cr D Scott

Nil

The division was declared CARRIED by 5 votes to 0.

CARRIED

12.2 2025 PERFORMANCE AGREEMENT FOR THE GENERAL MANAGER

REPORT FROM: General Manager's Office

Moved Cr A Parsons

Seconded Cr M Elphick

30.06/25 RESOLUTION

That Council notes the 2025 Performance Agreement for the General Manager.

A division was called for, voting on which was as follows:

For

Against

Cr M Davis
Cr C Sparks
Cr M Elphick
Cr A Parsons
Cr D Scott

Nil

The division was declared CARRIED by 5 votes to 0.

CARRIED

Moved Cr A Parsons

Seconded Cr M Elphick

31.06/25 RESOLUTION

That Council moves out of Closed Council into Open Council.

A division was called for, voting on which was as follows:

For

Against

Cr M Davis
Cr C Sparks
Cr M Elphick
Cr A Parsons
Cr D Scott

Nil

The division was declared CARRIED by 5 votes to 0.

CARRIED

The live streaming of the meeting resumed at 12:34pm.

The General Manager read out the Confidential Closed Resolutions relating to Item Numbers 12.1 and 12.2 as listed above.

Moved Cr C Sparks

Seconded Cr A Parsons

32.06/25 RESOLUTION

That the confidential Closed Council Resolutions be recommended for adoption to the Ordinary Meeting of the Whole of Council.

A division was called for, voting on which was as follows:

For

Against

Cr M Davis
Cr C Sparks
Cr M Elphick
Cr A Parsons
Cr D Scott

Nil

The division was declared CARRIED by 5 votes to 0.

CARRIED

Moved Cr M Davis

Seconded Cr M Elphick

33.06/25 RESOLUTION

That Council considers as a matter of urgent nature, a Rescission Motion relating to Item number 7.9 “Determination of the Local Government Remuneration Tribunal” which was voted on earlier at this meeting, noting that the matter is urgent as the fees come into effect on 1 July 2025.

A division was called for, voting on which was as follows:

For

Against

Cr M Davis
Cr C Sparks
Cr M Elphick

Cr A Parsons
Cr D Scott

The division was declared CARRIED by 3 votes to 2.

CARRIED

Cr C Sparks declared a Pecuniary Conflict of Interest relating to this matter as she is the Vice Chair of the Glen Innes & District Community Centre committee and a member of the board.

Cr Sparks left the meeting room at 12:27pm and did not participate in the debate or vote on this motion.

11.1 RESCISSION MOTION - ITEM 7.9 DETERMINATION OF THE LOCAL GOVERNMENT REMUNERATION TRIBUNAL (19.6.25)

A compliant Notice of Rescission Motion was received.

Moved Cr M Elphick

Seconded Cr M Davis

34.06/25 RESOLUTION

That Council rescinds its decision made at today's meeting on Item number 7.9 "Determination of the Local Government Remuneration Tribunal" and that the original recommendation be adopted:

THAT Council sets the maximum annual 2025/2026 fee, being:

1. Councillors Fee of \$13,930
2. An Additional Fee of \$30,390 for the Mayor.

A division was called for, voting on which was as follows:

For

Against

Cr M Davis
Cr M Elphick

Cr A Parsons
Cr D Scott

The division was declared EQUAL

The Mayor, in accordance with the provisions of Section 370(2) of the *Local Government Act 1993*, used her casting vote to vote in favour of the motion.

The division was declared CARRIED by 3 votes to 2.

CARRIED

Cr Sparks returned to the meeting room at 12:29 pm.

The Meeting closed at 12.30pm.